

Executive Seminar | In House

ALG | Total Alignment

Organizational Alignment is the glue for achieving better performance. Align the organization under a single strategy.

Strategy is tested everyday, but most firms don't have formal horizontal and vertical communication processes to enable the dialog. Line of businesses, support areas, teams and people, how do you achieve having them all collaborating in the execution of a global strategy?

Leverage alignment as a source of economic value.

I want a consultant [Click Here](#)

Program Outline

1 Understand the business' strategy

Translate the plan into a map of objectives. Rescue the value proposition. Organize the strategy to initiate the organizational alignment

2 Align the business units

Understand alignment as a leadership model, creating value through internal synergies, operating capabilities, capacities and other sources.

3 Align the areas of support

Transform the areas of support in strategy's true partners and drivers, taking ownership of their internal customers' challenges.

4 Align people and teams

Each collaborator has a specific role in the strategy of the business. *Personal Scorecards* is a tool that bring together strategy and people.

Benefits

- Simplify the dissemination of the plan
- Traduce the strategy to business units
- Deploy the strategy to support areas
- Design *Personal Scorecards*
- Create a communication model

Who should attend

Directors, managers, senior leaders and government officials with responsibility in organizational transformation and development, who are not satisfied with their current alignment processes and are interested in learning new models to make the strategy everybody's job.

In the **IN-HOUSE** model, the client will be responsible to provide the infrastructure needed to conduct the event. ON STRATEGY will assign senior instructors to ensure a successful and exciting learning experience. Our instructors have experience in similar engagements across multiple industries.

SCHOOL is ON STRATEGY executive education division. Our programs are designed to meet the needs of executives and Corporate Universities, to develop and reinforce specific competencies on strategy leadership execution.

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Some of the companies that trusted us with their strategies: AM-PM - BBVA - BOEHRINGER INGELHEIM
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TELMEX - TUPPERWARE - URREA - VOLKSWAGEN - YOUNG & RUBICAM - WORLD VISION - WUNDERMAN...